



# Long-Term *CareWorks*

## July 2021 Newsletter



**A snapshot of Cohort 3 apprentices during labs.**

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# Cohort Updates

Cohort 1 is continuing with their third month of on-the-job training.

Ellie in Cohort 2 is also starting on her shadow shifts and Sindri, also from Cohort 2, will take her exam in August.

Cohort 3 is in the process of completing clinicals and moving to on-the-job training.



Apprentices from Cohort 3 learning new skills.

The first apprentice for Cohort 4 has started online coursework. We are hoping to enroll 30 CNA apprentices into Cohort 4 by the end of August.

We have assembled a recruitment team to further expand our efforts on recruiting for this cohort. Website data indicates that new visitors to the CareWorks site is up 6% during this recruitment cycle with over 70 individuals filling out the general interest form in July.

The recruitment team has also found success in advertising on Indeed and look forward to continued recruitment support from employer partners and SEIU 503.

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# CNAs Love For Patients



Long-term health work requires an abundance of empathy and compassion for people, which are characteristics most CNAs seem to share. One CNA asserted that the main reason people stay in this line of work is not the money, but because “I truly care for my residents and patients.”

The most recent numbers from the CareWorks data team, Megan Anzures and Andy Wheeler, support this sentiment: of over 500 CNAs surveyed, about 56% said they continue to stay in their jobs because of their patients.

Even a CNA who left her job stated she still wonders how her former patients are because “building relationships with the residents was fulfilling and I loved witnessing their progress.”

CNAs support people during sensitive times in their lives and are often the most human interaction a patient gets. Most CNAs surveyed said that the biggest reward from their career is “providing a great environment for their patients.”

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# Apprentice Spotlight: Connie Oium-Holbert

Connie Oium-Holbert is one of the apprentices that joined Cohort 3 in May of this year. She had been a CNA before she took eight years off to focus on raising her daughter as a single parent.

At first Connie thought she was applying for a job at the Hood River Care Center. Then in the first interview she realized, “Oh, this is a whole apprenticeship program.”

Nevertheless, Connie was excited to learn about the apprenticeship and said it was a great opportunity for her. The extra support the CareWorks Career Coaches provide has been invaluable and she is excited to be caring for people once again.

Connie is looking forward to getting to know her new residents and making their days better through little things, like sharing her stories, listening to theirs, and being present in a way that “gives them a little sparkle in their eyes.”



Connie (right) practicing taking blood pressure.